RIGHTS OF THE PERSON SERVED

Throughout these policies and in all staff interactions, FRA assures the rights of each person with an intellectual or developmental disAbility receiving supports and services to include, but are not limited to, the following rights to:

- **be treated with dignity and respect**
- **privacy and confidentiality in activities, discussions and in written form**
- **be believed to have the ability to make my own decisions**
- **protection from physical, verbal, psychological or sexual abuse, neglect or punishment**
- **equal employment opportunities, to work in the community, and fair payment for my work**
- **receive services/supports in the least restrictive environment, and to be free from restraint**
- **appropriately express human sexuality and receive appropriate training/education**
- **be free from unnecessary and excessive medication**
- **privacy during treatment and care of my personal needs**
- **confidentiality/privacy of my information and medical records**

FRA PossAbilities for people with disAbilities